CONTRACT MANAGEMENT

PRGX Case Study: IT Contract Labor Suppliers

AUDIT SCENARIO

- Global IT/Technical Contract Labor Suppliers
- 9 Suppliers, Auditable Spend Range \$20-\$150M
- Managed Service Provider & Sub-Suppliers
- Multiple Global Payroll; Rules and Currencies

BREAKDOWNS IDENTIFIED

- Miscalculated Cost-Based Labor Rates
- Incorrect/Unauthorized Rates Applied
- Employees Billed Out of Labor Class Time
- Billed versus Time Paid Variations
- Application Errors; Overtime/PTO
- Offshore/Onshore Team Mix Variations
- Incorrectly Computed Discounts/Rebates

OTHER KEY LEARNINGS

- VMS System Compliance Limitations
- Roque Spend: Supplier Billing Interpretations

